

Board Meeting Minutes
Global Community Charter School

May 18, 2022

6:33 p.m. – 8:45 p.m. (scheduled to convene at 6:30pm)

Minutes of the meeting of the Board of Trustees (BOT) for Global Community Charter School (GCCS) held on May 18, 2022 by videoconference.

JZ noted quorum and called the meeting to order at 6:33 p.m.

Roll Call

BOT by video conference: Priyanka Gandhi (PG); Anna Houseman (AH); Martha Zornow (MZ); Kate McGovern (KM); Nick Pozek (NP); Luke Copley (LC); Mary Jilek (MJ); Juanita de Castro (JC); Misbah Budhwani (MB); James Zika (JZ)

GCCS Staff by video conference: Bill Holmes (BH); Kristan Norgrove (KN)

Public: Rob Moser (RM)

Public Comment

None.

Approval of Minutes

PG moved, and MJ seconded, a motion to approve the Minutes from the April 20 Regular BOT Meeting. The motion passed.

Items for Vote

KN presented the BOT with the updated Organizational Chart to reflect a new Director of Talent role and the title change and reporting structure of the Operations Director. KN and BH responded to BOT questions around the roles and broader reporting structure and received BOT comments to the Director of Talent job description. PG moved, and MZ seconded, a motion to approve the revised Organizational Chart as presented to the BOT. The motion passed.

Academic and Operations Update

KN discussed the difference between traditional discipline and restorative practices, and GCCS's focus on restorative practices as it relates to school discipline, as well as necessary next steps being taken by the school leadership to codify this approach within the code of conduct and systems used. The BOT asked questions and provided feedback regarding formal implementation across school documentation and the timeline of adjustments.

BH highlighted proposals that have been received regarding upcoming renovation work and noted that these are more of a preview rather than an item requiring approval. BH answered BOT questions around the vendors, scope of work, and strategic approach to design as well as timing requirements for approval.

BH further updated the BOT on student recruitment and enrollment year-to-date and ways in which families are being engaged. BOT asked questions and received answers around strategies used and successes in recruitment. KN also updated the BOT on staff recruitment progress and roadblocks.

KN provided a status update on annual NYSED survey responses received and benchmark versus other organizations.

Committee Updates

KN and BH let the BOT know about a meaningfully sized grant applied for and received by GCCS that allows for extended enrichment and academic programming for the summer. KM provided the EAC update, including focus on filling of staff vacancies and upcoming opportunities for the BOT to meet new academic leadership.

LC offered an overview of the May Finance Committee meeting and the bond financing process for the GCCS middle school purchase, and noted that the budget will be reviewed for approval during the June Regular BOT meeting. The BOT and leadership discussed the implications of the financing and long-term strategy.

NP highlighted the Strategy Task Force's upcoming strategy retreat for the BOT with proposed agenda topics as well as ongoing initiatives related to GCCS strategy pillars, including partnerships.

JC mentioned progress on fundraising efforts, including major grants, and further highlighted the June fundraiser event and importance of BOT engagement.

Other

JZ discussed upcoming officer slate elections, and other pertinent GCCS dates.

BOT entered into executive session at 8:36 p.m. to discuss personnel issues. BOT exited executive session at 8:45 p.m.

Adjournment

JZ adjourned the meeting at 8:45 p.m.