

Board Meeting Minutes
Global Community Charter School

February 16, 2022

6:32 p.m. – 8:50 p.m. (scheduled to convene at 6:30pm)

Minutes of the meeting of the Board of Trustees (BOT) for Global Community Charter School (GCCS) held on February 16, 2022 by videoconference.

JZ noted quorum and called the meeting to order at 6:32 p.m.

Roll Call

BOT by video conference: James Zika (JZ); Anna Houseman (AH); Priyanka Gandhi (PG); Nick Pozek (NP); Martha Zomow (MZ); Kate McGovern (KM); Mary Jilek (MJ); Juanita De Castro (JC); Misbah Budhwani (MB)

GCCS Staff by video conference: Bill Holmes (BH), Kristan Norgrove (KN)

Public: None

Public Comment

None.

Approval of Minutes

AH moved, and MB seconded, a motion to approve the Minutes from the January 19 Regular BOT Meeting. The motion passed.

Items for Vote

BH explained the need for providing a hard deposit to the building owner as part of the Purchase and Sale Agreement and answered questions around the implications of providing this deposit as well as timeline for a transaction. PG moved, and JC seconded, a motion to authorize GCCS to provide the Friends of GCCS with funds not to exceed \$150,000 for a deposit associated with the potential purchase of the middle school building. The motion passed.

BH provided an overview of the upcoming lease extension and answered questions around the current agreement and proposed renewal. PG moved, and MZ seconded, a motion to approve the final extension of the 2350 5th Ave building lease from 8/1/22-7/31/27 and provide an additional \$70,000 for the related security deposit. The motion passed.

NP discussed the Strategy Task Force suggestion around a potential human resources hire, including the role and responsibilities and benefits to the school. BH and KN provided their thoughts around the role and the resultant approach to hiring. MJ moved, and NP seconded, a motion to expand the Organizational Chart to approve the creation of and hiring for a senior-level HR Director position. The motion passed.

Charter Renewal Update

JZ updated the BOT on initial feedback from the site visit and expectations around renewal. KN offered additional context around steps being taken to address any shortcomings found. BH gave detail around activity in the broader charter school market.

Brief Committee Updates

KM offered context around the EAC meeting minutes, including flagging continued monitoring of SWD enrollment. MZ discussed the efforts underway for the students' high school transition and requested BOT involvement in supporting such efforts. KN shared that her team is currently reviewing individual students to suggest appropriate high schools. KN shared that started "promotion in doubt" process" based on attendance and began test prep for math and ELA state tests.

MJ asked EAC and Ops to consider a strategy to potentially backfill in upper grades in an effort to maintain financial comfort and appease investors.

MJ highlighted notes in Finance meeting minutes about the possible need for BOT members to support with investor conversations with potential building purchase.

NP discussed a new partnership tracker to highlight potential collaborations with other organizations.

BH shared that the Development Task Force has raised over 75% of the target fundraising goal for the year. BH also discussed potential for in-person spring/summer fundraising event (June 6th or 7th) and asked for event committee support.

Operations Update

BH previewed updates to Visitor Policy, which included an addition regarding policies with contractors on site.

Other

BOT entered into executive session at 8:20 p.m. to discuss personnel matters. BOT exited executive session at 8:50 p.m.

Adjournment

JZ adjourned the meeting at 8:50 p.m.