

**Board Meeting Minutes**  
**Global Community Charter School**

October 20, 2022

6:34 p.m. – 8:40 p.m. (scheduled to convene at 6:30pm)

*Minutes of the meeting of the Board of Trustees (BOT) for Global Community Charter School (GCCS) held via videoconference on October 20, 2022.*

AH noted quorum and called the meeting to order at 6:34 p.m.

**Roll Call**

BOT by videoconference: Anna Houseman (AH); Martha Zornow (MZ); Misbah Budhwani (MB); Juanita de Castro (JC), Kate McGovern (KM)

GCCS Staff by video-conference: Bill Holmes (BH); Kristan Norgrove (KN)

Public: Marsha Taylor (MT)

**Public Comment:** MT introduced herself and shared her positive experience as a parent and partner to GCCS with 2 of her kids at GCCS.

**Parent Community and engagement with BOT Discussion & GCCS Webinar**

BoT brainstormed ways to provide more access to parents on BoT meetings, decisions, and discussed ways to engage them with BOT

**State of the School**

CAO Report: MZ reviewed updates from the last CAO meeting and upcoming academic items. MZ discussed the coverage of open roles and an upcoming fair in which GCCS should be recruiting. MZ provided hiring updates and how KN will provide next steps and ideas on how to set GCCS apart from the industry offer. BOT discussed salary ranges for the open roles in comparison to industry offers. KN shared insights that set GCCS apart from the district including us performing satisfactory last year in testing, and outperforming the district grades significantly, and citywide by over 20%. BOT discussed the outperformance of students and teachers and staff during COVID. KN discussed proposed calendar changes to reduce school days from 190 days to 185 as other charter schools have between the range of 180-185 days, putting GCCS on the higher end but lower than years prior. Teachers and staff indicated in surveys / focus groups that the number of calendar days worked matters to them. To prevent any disruption to kids' learning when decreasing the number of school days, GCCS can explore running a longer summer program. BOT discussed the optionality of working additional days with additional pay to consider for the future.

JC moved, and MZ seconded, a motion to authorize GCCS leadership to request a change to the 2023-2024 school year from 190 days to 185 and to reduce the school day from 9 hours to 8.5 hours effective November 1st, 2022 for GCCS school staff. The motion passed.

COO Report: BH shared that we are below expectation in enrollment, we have waitlisted parents in Pre-K but open seats available in 2nd grade for example. BOT discussed the bottlenecks of enrollment and the timeline of ~1 month before a child is enrolled from the submission of interest. BOT discussed ideas on reducing this time length. BOT discussed next steps to ensure systems and processes that can address recruitment. JC reviewed fundraising efforts and how BOT can support. BH provided updates on the passing of the elevator inspection

**Approval of Minutes**

MB moved, and KM seconded, a motion to approve the Minutes from the September 22nd Regular BOT Meeting. The motion passed.

Other

The BOT entered into executive session at 8:00 p.m. to discuss personnel items. The BOT exited executive session at 8:31 p.m.

Migrant Children

The BOT re-entered regular BOT meeting at 8:31pm from the executive session to discuss migrant children.

Adjournment

AH adjourned the meeting at 8:40 p.m.